

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Rodney Kern
 Joe Korman
 Dave Leppert

Additional name(s) of conveying party(ies) attached? Yes No

3. Nature of conveyance:

Assignment Merger
 Security Agreement Change of Name
 Other _____

Execution Date: October 21, 1999

2. Name and address of receiving party(ies):

Name: RITE-HITE HOLDING CORPORATION

Internal Address: _____

Street Address: 8900 North Arbon DriveCity: Milwaukee State: WI ZIP: 53223Additional name(s) & address(es) attached? Yes No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: _____

A. Patent Application No.(s)

09/394,027

B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: RITE-HITE HOLDING CORPORATIONInternal Address: Attention: Matthew C. McNeillStreet Address: 8900 North Arbon DriveCity: Milwaukee State: WI ZIP: 532236. Total number of applications and patents involved: 17. Total Fee (37 CFR 3.41) \$ 40.00 Enclosed Authorized to be charged to deposit account8. Deposit account number: 18-1450

(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.

*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*Matthew C. McNeill
Name of Person Signing

Signature

27 OCT 99

Date

Total number of pages comprising cover sheet: 1

OMB No. 0651-0011 (exp. 4/94)

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Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents and Trademarks
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Public burden reporting for this sample cover sheet is estimated to average about 30 minutes per document to be recorded, including time for reviewing the document and gathering the data needed, and completing and reviewing the sample cover sheet. Send comments regarding this burden estimate to the U.S. Patent and Trademark Office, Office of Information Systems, PK2-1000C, Washington, D.C. 20231, and to the Office of Management and Budget, Paperwork Reduction Project (0651-0011), Washington, D.C. 20503.

Addendum to Recordation Form Cover Sheet

1. Additional names of conveying parties (Application No. 09/394,027):

Peter Schulte
James Schwingle
Dean Shanahan

ASSIGNMENT OF APPLICATION FOR PATENT

WHEREAS, WE, Rodney Kern, of 826 Harlan St., Dubuque, IA 52001, U.S.A., Joe Korman, of 882 Clarke Drive, Dubuque, IA 52001, U.S.A., Dave Leppert, of 15615 Washington Mill Road, Zwingle, IA 52084, U.S.A., Peter Schulte, of 10 Truman Drive, East Dubuque, IL 61025, U.S.A., James Schwingle, of 512 South Main Street, Cuba City, WI 53807, U.S.A., and Dean Shanahan, of 3408 Daniels, Dubuque, IA 52002, U.S.A., respectively, have invented and own a certain new and useful invention entitled:

RESILIENT DOOR PANEL

for which invention we have executed an application for Letters Patent of the United States which was filed on September 10, 1999, under Serial No. 09/394,027; and

WHEREAS, RITE-HITE HOLDING CORPORATION, a corporation organized and existing under the laws of the State of Wisconsin, and having a principal place of business at 8900 North Arbon Drive, Milwaukee, Wisconsin 53223-0043 (hereinafter referred to as Assignee), is desirous of acquiring the entire domestic and foreign right, title, and interest in and under the invention described in the application for Letters Patent.

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN: Be it known that for good and valuable considerations, the receipt and sufficiency of which are hereby acknowledged, we have assigned and set over, and by this document do assign and set over, to the Assignee and the Assignee's legal representatives, successors and assigns the entire right, title, and interest in and to the invention in the United States and every foreign country, the applications for Letters Patent and other such applications (e.g., continuations, continuations-in-part, divisionals and reissues) in the United States and every foreign country, and the Letters Patents or extensions thereof, both foreign and domestic, that may or shall issue thereon; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue the Letters Patent in the United States to the above-mentioned Assignee agreeably with the terms of this assignment document.

WE HEREBY AUTHORIZE the above-mentioned Assignee to insert in this assignment document the filing date and serial number of the application if the date and number are unavailable at the time this document is executed.

UPON SAID CONSIDERATION, we convey to the Assignee the right to make application in its own behalf for protection of the invention in countries foreign to the United States and where expedient to claim under the International Convention or other international arrangement for any such application the date of the United States application (or other application if any there be) in priority to other applications.

WE DO HEREBY COVENANT and agree with the Assignee that we will not execute any writing or do any act whatsoever conflicting with the terms of this assignment document set forth herein, and that we will at any time upon request, without further or additional consideration, but at the expense of the Assignee, execute such additional assignments and other writings and do such additional acts as the Assignee may deem necessary or desirable to

perfect the Assignee's enjoyment of this grant, and render all necessary assistance in making application for and obtaining original, divisional, continuation, renewal, reissued, or extended Letters Patent of the United States or of any and all foreign countries on the invention, and in enforcing any rights or choses in action accruing as a result of such applications or patents, and by executing statements and other affidavits, it being understood that the foregoing covenant and agreement shall bind, and inure to the benefit of, the assigns and legal representatives of both parties.

IN WITNESS WHEREOF, we have hereunder set our hands on the dates shown below.

Date 10-21-99

Rodney J. Kern
Rodney Kern

STATE OF Iowa)
COUNTY OF Dubuque)
) SS: 318467583

On this 21st day of October, 1999, before me, a Notary Public in and for said county, appeared Rodney Kern, who is personally known to me to be the same person whose name is subscribed to the foregoing assignment document, and acknowledged that he signed and delivered the document as his free and voluntary act for the uses and purposes therein set forth.

{SEAL}

Allen J. Loverson
Notary Public, State of Iowa

My Commission Expires: 2/7/2001

Date 10-21-99

Joe Korman
Joe Korman

STATE OF Iowa)
COUNTY OF Dubuque)
) SS: 318467583

On this 21st day of October, 1999, before me, a Notary Public in and for said county, appeared Joe Korman, who is personally known to me to be the same person whose name is subscribed to the foregoing assignment document, and acknowledged that he signed and delivered the document as his free and voluntary act for the uses and purposes therein set forth.

Date 10/21/99

{SEAL}

Allen J. Loverson
Notary Public, State of Iowa

My Commission Expires: 2/7/2001

Date 10-21-99


Dave Leppert

STATE OF Iowa

)
SS: 318467583

COUNTY OF Dubuque

)

On this 21st day of October, 1999, before me, a Notary Public in and for said county, appeared Dave Leppert, who is personally known to me to be the same person whose name is subscribed to the foregoing assignment document, and acknowledged that he signed and delivered the document as his free and voluntary act for the uses and purposes therein set forth.

Date 10/21/99


Allen T. Loverson
Notary Public, State of Iowa

{SEAL}

My Commission Expires: 2/7/2001

Date 10-21-99


Peter Schulte

STATE OF Iowa

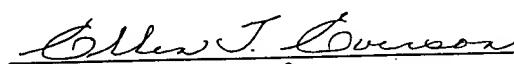
)
SS: 318467583

COUNTY OF Dubuque

)

On this 21st day of October, 1999, before me, a Notary Public in and for said county, appeared Peter Schulte, who is personally known to me to be the same person whose name is subscribed to the foregoing assignment document, and acknowledged that he signed and delivered the document as his free and voluntary act for the uses and purposes therein set forth.

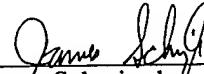
Date 10/21/99


Allen T. Loverson
Notary Public, State of Iowa

{SEAL}

My Commission Expires: 2/7/2001

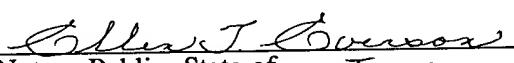
Date 10-21-99


James Schwingle

STATE OF Iowa)
COUNTY OF Dubuque)
) SS: 318467583

On this 21st day of October, 1999, before me, a Notary Public in and for said county, appeared James Schwingle, who is personally known to me to be the same person whose name is subscribed to the foregoing assignment document, and acknowledged that he signed and delivered the document as his free and voluntary act for the uses and purposes therein set forth.

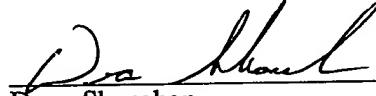
Date 10/21/99


Notary Public, State of Iowa

{SEAL}

My Commission Expires: 2/7/2001

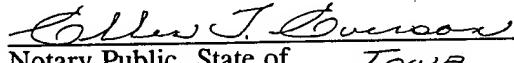
Date 10-21-99


Dean Shanahan

STATE OF Iowa)
COUNTY OF Dubuque)
) SS: 318467583

On this 21st day of October, 1999, before me, a Notary Public in and for said county, appeared Dean Shanahan, who is personally known to me to be the same person whose name is subscribed to the foregoing assignment document, and acknowledged that he signed and delivered the document as his free and voluntary act for the uses and purposes therein set forth.

Date 10/21/99


Notary Public, State of Iowa

{SEAL}

My Commission Expires: 2/7/2001